

WORKSAFE DIVERSITY PROJECT

Funded by WorkSafe's WorkWell Mental Health Improvement Fund, Tradeswomen Australia are piloting an industry first program designed to improve the mental health and well-being of automotive businesses through diversity and inclusion.



PROJECT AIM:

**TO DEVELOP, IMPLEMENT AND
EVALUATE A PROJECT TO
INCREASE DIVERSITY WITHIN
THE AUTOMOTIVE
INDUSTRY TO DRIVE
IMPROVED MENTAL HEALTH
AND WELLBEING & REDUCE
PREVENTABLE INJURY.**

Over two years the project will engage 500 workers across 100 Automotive Repair Workshops.



KEY DELIVERABLES

- Develop Resources such as HR Policies and Procedures support mental health & wellbeing for 500 employees
- Mentoring for 100 Managers to implement Resources
- Pending the success of this program the resources would then become publicly available through industry partnerships to business owners within the Automotive Repair and Maintenance industry.

What does success look like

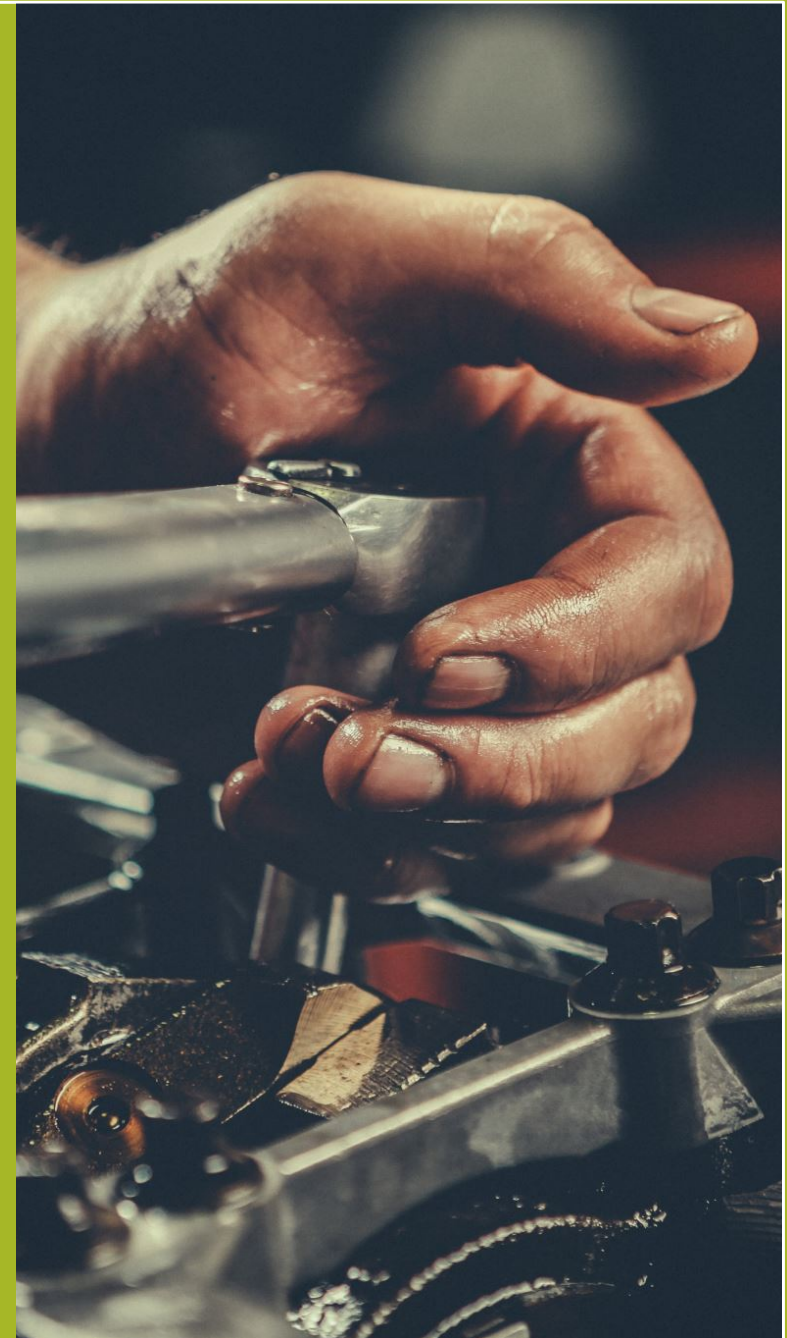
A Positive result would see:

- the recruitment of women within the workshop in skilled roles

- the engagement of the 100 supervisors

- Positive culture change and staff engagement (500 workers)

- mental health improvements for 500 workers



The WorkSafe Project goals:

1. Increased employee mental health and wellbeing
2. Increased workplace occupational health and safety compliance
3. Improved systems of work
4. Improved workplace culture
5. Reduced rates of occupational stress, bullying and harassment, employee mental injury



Goal 1: Increased employee mental health and wellbeing

WHAT WE MEASURE

- Mental health awareness

Goal 2: Increased workplace occupational health and safety compliance

WHAT WE MEASURE

- improved attention to detail
- fewer workplace accidents

Goal 3: Improved systems of work

WHAT WE MEASURE

- increased productivity
- less machine and equipment breakdowns

Goal 4: Improved workplace culture

WHAT WE MEASURE

- Happier Workplace
- growth in diversity and inclusion

Goal 5: Reduced rates of occupational stress, bullying and harassment, employee mental injury

WHAT WE MEASURE

- staff retention

Next Steps

- Listen to Fiona McDonald the Founder of the Tradeswomen Australia Foundation talk about the Project :[Learn more about the Project](#)
- Register: [Ready to join the Project](#)